

## Go Graduates - Job Posting

Beer is about being **together and**, at **Ursus Breweries**, we do this while being the leader of the beer industry in Romania. We value the team that unitedly helps us **to get there**.

Things to know from the start:

1. This is a two-year full-time program
2. We are looking for trainees in the following areas: Commercial (Sales & Marketing), Supply Chain, Manufacturing, Finance & HR – You choose which one you want to discover for the next 2 years
3. We have multiple locations:
  - Bucharest (Hybrid) - for Commercial, Finance, HR, Supply Chain
  - Buzau, Brasov, Timisoara or Cluj (on site) – for Manufacturing
4. The 2022 program will start in August/September. This will give you the chance to finish your studies and be with your friends for some summer fun before joining us

**Together** with us, you will:

- Be part of a 2-year rotation program, with minimum 3 rotations
- For each rotation, join a team of professionals who will be there for you every step of the way
- Be the owner of end-to-end projects and have strong attention & support from our senior leadership team
  - Be part of the local & regional community of trainees, which will give you international exposure and experience
  - Have access to a detailed learning journey which includes onboarding, sales field & brewery visits, a buddy & a mentor, a package of training sessions available
- Be encouraged to share your ideas, speak up, challenge us
- Become your friends' favorite person because of the monthly beer quota

**To Get There**, you should:

- Have graduated university, be in the final year of your bachelor's degree, or be part of a master's program
  - Have joined in extracurricular activities during university like Erasmus, student competitions, internships, volunteer work have been part of student associations
  - Be fluent in English and have good Excel skills
  - Be curious and proactively showcase a passion for learning & challenging the status quo
  - Have strong personal self-drive
  - Like to work as part of a team, but you know when to step up and lead

We can work **together** if:

1. You apply, obviously
2. Have a phone interview & an assessment
3. Have an interview with us, one colleague from HR & one colleague from the business department of the area you have chosen

You should start your career **together** with Ursus because:

- The FMCG industry is a fast-paced environment, growing and moving providing learning opportunities constantly.
- We are a glocal company.

We are part of Asahi Europe & International as of 2017.

In Romania, Ursus Breweries has over 1600 employees. Ursus Breweries has three breweries, in Timisoara, Buzau and Brasov, and a craft brewery in Cluj-Napoca. The brands in our portfolio are URSUS, Timișoreana, Ciucaș, Peroni Nastro Azzurro, Pilsner Urquell, Asahi Super Dry, Grolsch, Azuga, Viper Hard Seltzer alongside the cider brand Kingswood.

- Ursus is made with people, and we care about our people

We care about:

- their mental, physical and emotional wellbeing
- their developing opportunities
- the communities we create
- their wish to get involved and be part of something bigger
- the benefits package, of course