

GRADUATE PROGRAM – INTERNSHIP

Join us to do work that matters!



Our internship programs are especially created for enthusiastic and ambitious graduates or last year students eager to learn, grow and develop their career in the insurance field.

Working at Marsh means joining a team of diverse professionals, dedicated to helping clients manage some of the world's most challenging and complex risks.

Our rich history has created a client service culture that is second to none. In order to provide our clients with world class services we help colleagues grow through a number of learning and development programs.

Duration: 12 months

Schedule:

- Introduction into business, operations and procedures (sessions with leaders or experienced colleagues and on-line trainings)
- Practice in selected departments of Marsh Romania
- At the end of the 12 months assignment, depending on the performance review, the Trainee may be offered a permanent position within the company.

WE ARE LOOKING FOR...

- Ambitious graduates or last year students (economic studies)
- Fluency in English
- Excellent computer skills (MS Office)
- Creativity and initiative
- Ability to work under pressure, stress resistance
- Fast learner and self-starter
- Analytical thinking
- Great communication skills
- Full time availability

WE ARE OFFERING...

- 12 months employment contract with permanent extension possibility; salary and benefits
- Practice under the supervision of best specialists from different areas
- Mentoring - an experienced colleague who will help you to get quickly on board and will guide you through the whole program
- Access to a broad training and development platform
- Opportunity to gain and develop knowledge of insurance and risk management from an international broker and also your soft skills and industry awareness.

To apply please send your CV and application letter (in English) by January 15, 2017 to resurseumane@marsh.ro
Only selected candidates will be contacted.

Marsh is a world leader in insurance broking and risk management, part of Marsh & McLennan Companies (NYSE: MMC), a global team of professional services companies offering clients advice and solutions in the areas of risk, strategy and human capital. Marsh & McLennan Companies is also the parent company of **Guy Carpenter**, a global leader in providing risk and reinsurance intermediary services; **Mercer**, a global leader in talent, health, retirement, and investment consulting; and **Oliver Wyman**, a global leader in management consulting.

From its founding in 1871 to the present day, Marsh has provided thought leadership and innovation for clients and the insurance industry – introducing and promoting the concept and practice of client representation through brokerage, the discipline of risk management, the globalization of insurance and risk management services and many other innovative tools and service platforms.

Marsh Romania (www.marsh.ro) is the Romanian subsidiary of the Marsh Inc. (www.marsh.com), New York. Marsh Romania, established in 1995, was the first specialized international company represented on Romanian market through its own subsidiary. Marsh Romania is leader of the Romanian insurance brokerage and risk consulting market and has over 100 specialists to best serve its clients' interests.